

# Wartburg Theological Seminary

## PRESIDENTIAL SEARCH: QUALIFICATIONS & HOW TO APPLY

The Board of Directors of Wartburg Theological Seminary invites nominations and applications for the calling of its next President. Wartburg is a seminary of the Evangelical Lutheran Church in America (ELCA) located in Dubuque, Iowa.

Wartburg Theological Seminary is in a position of financial and program vitality, having welcomed one of the largest classes in its history in the fall of 2019. Wartburg's next President will continue to discern the changing leadership needs of the church and address them through strategic, innovative initiatives that meet the theological and practical challenges of theological education for the sake of the gospel.

### QUALIFICATIONS:

- The President shall be or become a member in good standing of an ELCA congregation.
- The President shall possess appropriate credentials for leadership of a theological institution (PhD, terminal degree, or equivalent experience in higher education or public theology).
- If ordained, the President shall be a rostered minister in good standing in the ELCA.

### DESIRED QUALITIES:

- Communicate the Wartburg Seminary story with clarity and style to advance its distinctive and innovative educational vocation to form leaders for church and society.
- Build genuine relationships and partnerships with Wartburg's constituencies.
- Shape Wartburg's heritage and strengths into a visionary framework for theological education at Wartburg and beyond.
- Bring demonstrated success in senior-level leadership, characterized by active collaboration with all programs and departments of the institution.

**INTERESTED APPLICANTS:** Please submit a resume, the names and contact information of two to three references, and your responses to the following three questions. Responses to each question should be 100 to 300 words in length.

1. What are the defining realities for which seminaries need to prepare their graduates?
2. What distinctive strengths do you believe Wartburg has to offer?
3. What gifts, abilities and experiences commend your candidacy?

References may be contacted prior to the interview process, but will not be contacted without first notifying you. Send resume, references, and responses to questions by email to: [presidentsearch@wartburgseminary.edu](mailto:presidentsearch@wartburgseminary.edu) no later than July 15, 2020.

**NOMINATIONS ARE WELCOME:** Use our [online nomination form](#) or download the [printable form](#) and email to: [presidentsearch@wartburgseminary.edu](mailto:presidentsearch@wartburgseminary.edu).

*Wartburg Theological Seminary follows Equal Employment Opportunity guidelines and affirmative action procedures to ensure equality of opportunity in all aspects of employment.*