# ELCA ASSIGNMENT in special circumstances



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Candidacy Entrance-Endorsement-Approval

Assignment Candidate paperwork – bishop requested administrative assignment

Call process-Ordination/ELCA Roster as directed by synod of assignment



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Every candidate completes assignment forms and is in the assignment process to be rostered as an ELCA Minister

Every candidate completes assignment forms and is in the assignment process.



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# Glossary

- Final CAP or Faculty Approval Interview to determine readiness for candidacy approval
- Form D Recommendation form provided to the candidacy committee; written by either the seminary faculty or the CAP.
- Assignment-a process of the Conference of Bishops, facilitated by the Churchwide organization to assign approved candidates to one of the synods in the ELCA.



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# Glossary

### • Assignment Forms: Form ABC & Form RMP

- ABC is basic information you provide and is used by synod office and ELCA staff to process your assignment.
- RMP is your Rostered Minister Profile and is a resume for the call committee. Synod staff and ELCA assignment staff also see your RMP.
- Restriction refers to a candidate's need to restrict geographically where they are available for call
- Administrative Assignment-a bishop requests assignment at a time other than spring and fall assignment consultations **Evangelical Lutheran Church in America**



God's work. Our hands. Assignment presentation for TEEM candidates

and others in special circumstances

### Sample Timeline

#### Fall 2020 Assignment Consultation: Due Dates of Required Forms

Assignment Consultation Date: Wednesday, September 30, 2020

Candidates approved for ordination, consecration, reinstatement and candidates from other several forms prior to the Assignment Consultation. The Candidate Assignment Paperwo well as a Rostered Ministers Profile (RMP) must be submitted in a timely fashion. The Leadership Manager and candidacy committee/synod relating to each candidate in accordance with the schedule below.

Process Guide "

#### ated with the candidate is to complete and submit Form D to DEADLINE: July 15, 2020 The Candidate is to send an e-mail to ass attached. Receipt of these forms is what **Candidate** Assignment **ynod** associated with the candidate is to submit assignment. Candidates will not be con Paperwork Form ally through the candidacy portal. been received. An automated confirm (A, B, C Forms) received. A personal email response form is reviewed. There may be a d hip Manager is to process, complete and submit g to indicate that a restriction request has been The Candidate is to submit the 16 The submitted form will go direct not be considered for assignment ploading the required candidate paperwork online database. A confirmation e-mail v **Rostered Ministers** paperwork. They will submit written notice by Profile (RMP) NOTE: The RMP is a web-based Candidacy & Leadership managers, seminary and complete the RMP form. in assignment. Paperwork will then be uploaded www.elca.org/Assignment (under for details on creating your accou Candidates who were previously as minimum of 90 days after their mos nber 7, 2020 bishop of assignment). The following e all of the required candidate paperwork online and • The Candidate must e-mail an Ill submit written notice by email to all synod bishops, Paperwork (A, B, C Forms) to assi ship managers, seminary representatives and others Re-assignment Requests The Candidate must submit an up The Candidate must submit to assign . For those requesting re-assignment. re-assignment The Bishop of the synod of assignment n a written consent to release the candidate. ptember 30, 2020 Consultation will take place in Chicago, IL. Those assigned will be For additional information on re-assignment, please refer eir regional Candidacy & Leadership Manager and their seminary in the assignment on the website under the Process tab on the doc lowing the assignment.



DEADLINE: August 12, 2020

E: August 24, 2020

able, the Candidate is to submit any changes by submitting updated A, B

to assignment@elca.org. The Candidate may also submit written

rawal from assignment to assignment@elca.org by this date.

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# **Sample Ideal Timeline**

- -3 months Approval Essay completed; Internship Evaluations Submitted to seminary and synod
- -2 months FINAL CAP, TRP or Faculty Approval typically in the last semester of program
- -1 month Faculty meet to finalize Form D and send to Synod (or form D completed by CAP)
- Candidacy Approval Interview
   Candidate completes Assignment Paperwork
   Meet with Bishop or Staff for call process



**Sample Ideal Timeline** 

**Candidacy** Approval Interview

+1 month Administrative Assignment to Synod

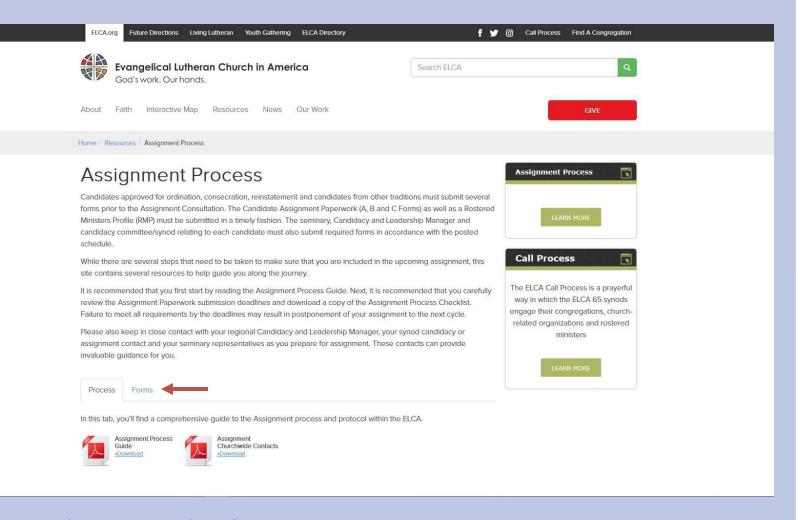
+ 2 month Congregational Call Process & Vote

+ 3 months Ordination



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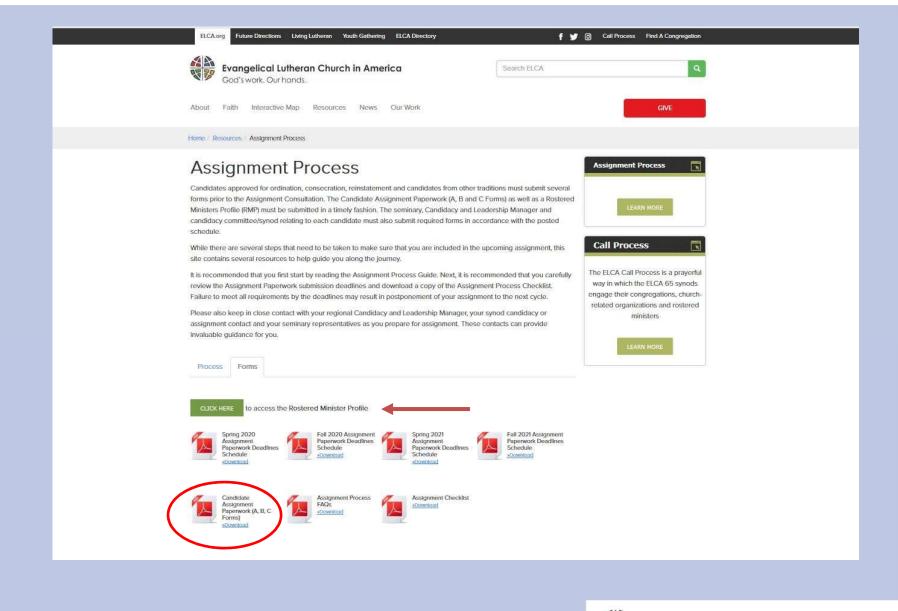
### Where are the forms? Assignment Process Page



#### www.elca.org/resources/assignment-process

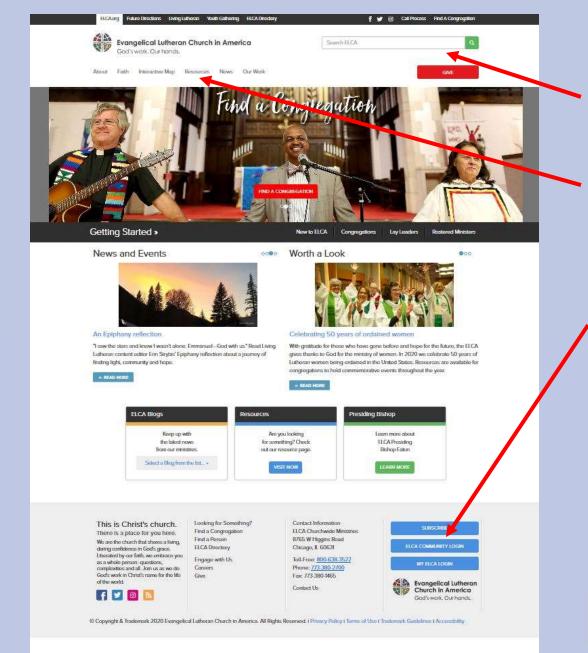


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#### Where are the forms?

- At elca.org search for assignment process
- Click on resources, then select assignment process

Click on ELCA community login

Go directly to ELCA community login at community.elca.org



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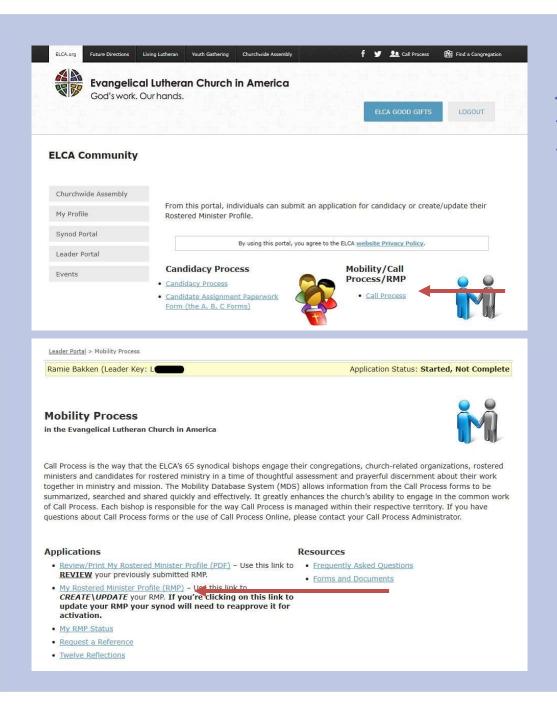
# Accessing the RMP

### ELCA community login >

#### community home >



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# Accessing the RMP

ELCA community login >

community home >

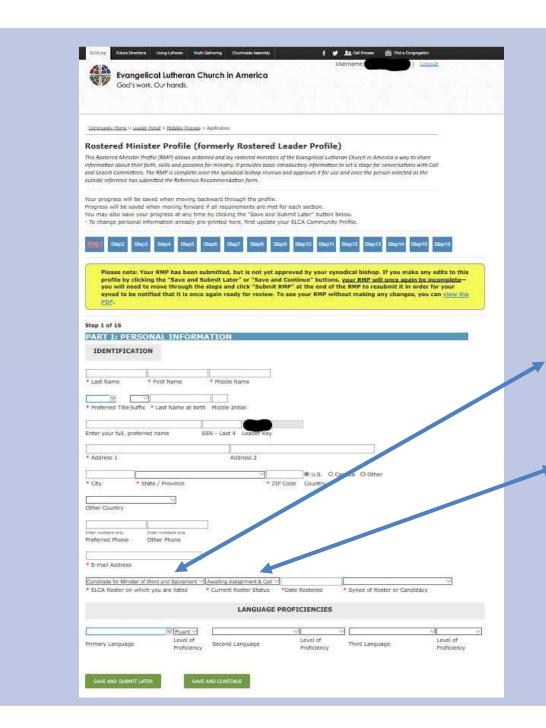
Leader portal >

Mobility/call process >

My Rostered Minister Profile



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# RMP Step 1 helpful hints

For assignment purposes: Everyone at this seminar is a **candidate**: Select the drop down

that begins with "Candidate for.."

Select "Awaiting assignment and Call"



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Community Home > Leader Portal > Mobility Process > Application

#### **Rostered Minister Profile (formerly Rostered Leader Profile)**

This Rostered Minister Profile (RMP) allows ordained and lay rostered ministers of the Evangelical Lutheran Church in America a way to share information about their faith, skills and passions for ministry. It provides basic introductory information to set a stage for conversations with Call and Search Committees. The RMP is complete once the synodical bishop reviews and approves it for use and once the person selected as the outside reference has submitted the Reference Recommendation form.

Your progress will be saved when moving backward through the profile. Progress will be saved when moving forward if all requirements are met for each section. You may also save your progress at any time by clicking the "Save and Submit Later" button below. - To change personal information already pre-printed here, first update your ELCA Community Profile.

Note: Your Rostered Minister Profile application update is INCOMPLETE until you complete all steps!



Please capture your sense of self, calling and ministry in a Personal Mission Statement of fifty words or less. Your words will be highlighted for bishops and used to help them summarize your uniqueness and passion for ministry.

SAVE AND BACK UP

SAVE AND SUBMIT LATER

SAVE AND CONTINUE

# RMP step 8

Notice: this is asked for in the middle of RMP. When RMP is shared or printed it will become the introduction at the top of page 1



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Name		Age					
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## RMP step 14

You need to know the number and letter designation of your synod. Click here in your RMP for a listing

You will check only one box. Find the column and row to check for your synod



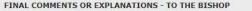
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Note: Your Rostered Minister Profile application update is INCOMPLETE until you complete all steps!



DISCERNMENT PROCESS

What factors indicate to you that this is an appropriate time to consider a change of call and what process of discernment have you used to reach this decision?(Approximately 150 words maximum.)



What other information would assist the bishop in recommending you; would help to explain your answers above; or is information you believe the bishop should know? (Approximately 150 words maximum.)

Community Home > Leader Portal > Mobility Process > Application

#### Rostered Minister Profile (formerly Rostered Leader Profile)

This Rostered Minister Profile (RMP) allows ordained and lay rostered ministers of the Evangelical Lutheran Church in America a way to share information about their faith, skills and passions for ministry. It provides basic introductory information to set a stage for conversations with Call and Search Committees. The RMP is complete once the synadical bishop reviews and approves it for use and once the person selected as the austide reference has submitted the Reference Recommendation form.

#### **Update Complete**

The changes to your Rostered Minister Profile have been saved and are <u>COMPLETE</u>. Please remember that each time you update and re-submit your RMP, you must sign and re-submit a new "Authorization and Release" page. Send the form to your bishop by mail or fax. Or you may scan a signed copy of the Release form and send it in PDF format to your bishop as an email attachment. Thank you for the insight and thoughtfulness that you invested in your RMP. <u>Click here</u> to return to the leader portal.

Your Profile ID number is 10370; please keep this number for your reference. You may also download your Rostered Minister Profile.

You will be receiving an e-mail confirming the receipt of your Profile shortly. If you do not receive an e-mail confirmation within 24 hours, please contact your Call Process Administrator.



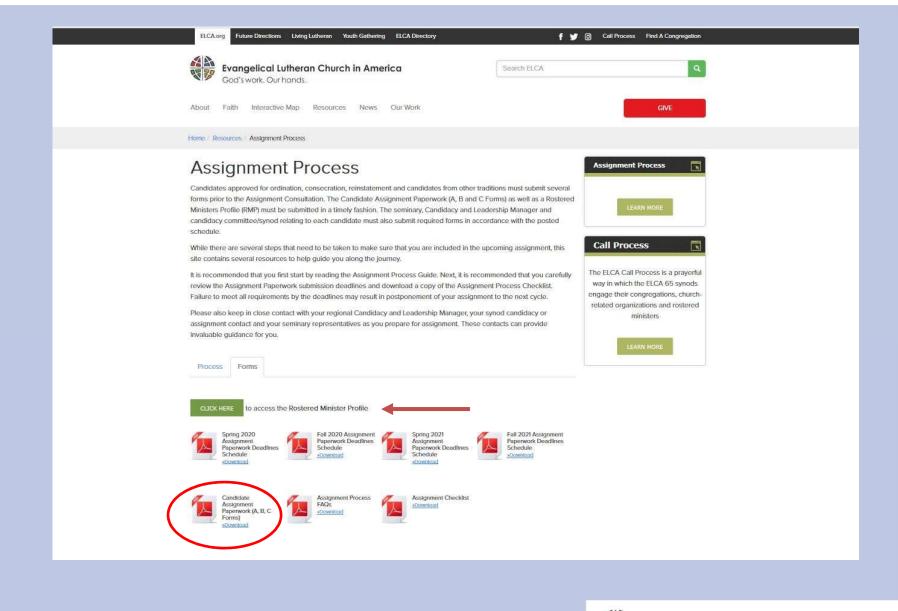
Step 16 Proof read, have a friend read, save and submit!

Send a completed signature page to your synod office.

Save the email from mobility until you are assigned.



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#### Please read these instructions before you proceed!

#### Instructions for filling out this form

This is a fillable PDF form. You will need either Adobe Acrobat or Adobe Reader to complete and save this form. Adobe Reader may be downloaded for free at http://get.adobe.com/reader.

#### USE ONLY ADOBE READER

Please do *not* complete this form using other PDF readers than Adobe Reader. Please don't complete this form using Apple Preview. If you use Preview, some features such as saving your completed document may be unavailable, or responses won't be visible when they are submitted. Use Adobe Reader; this free application may be downloaded at <a href="http://get.adobe.com/reader">http://get.adobe.com/reader</a>.

#### USE THE MOST RECENT VERSION OF ADOBE READER

While we attempt to make forms backward compatible, for the best results, use the most recent version of Adobe Reader, available for free download at <a href="http://get.adobe.com/reader">http://get.adobe.com/reader</a>.

DO NOT COMPLETE THIS FORM FROM WITHIN A BROWSER

Form ABC Instructionsreading them will save you lots of time and headache!



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Date Submitted:	GENERAL INFO	RMATION: FOR	AN		
Candidate For:		- Specialization	1:		•
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consecrated (if applicable):				(if applicable):	
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First, Middle Initial, Last, Suffix):					
Synod of Candidacy:		• Ethnic Herita	ae.		
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Language Proficiencies					
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Work History					
Previous Occupation:		Title:		Start:	End:
Company/Organization:		(r			
2 22 2			CITY	STATE	POSTAL CODE
Family Information	•				
Relationship Status					
Spouse/Fiancé's Full Name:			Date of	Marriage:	MM/DD/YYYY
Spouse/Fiancé's Profession:				1124	
My spouse/fiancé is an ELCA rost	ered minister in the:			-	
My spouse/fiancé is an ELCA cano	lidate in the:		•	and anticipates	assignment in
	me: Children P	arents Other:			
The following people are dependent on					
Feel free to elaborate on					

# Form A FAQ

- Specialization can be left blank
- Leader Key is found on your RMP

You can usually write in a different answer than the options from drop down box



**Evangelical Lutheran Church in America** God's work. Our hands.

Evangelical Lutheran Church in America God's work. Our hands.	Domestic Mission Unit Candidacy	Form B
Full Name:	THIS SECTION IS REQUIRED! Assignment Cycle:	rorm D
dditional Information:         I am working with the synod's Dury, the Mission Development/Redevelopment.         I am working with Global Mission and anticipate a group feall.         I have skills/experience for multi-cultural ministry (explained in #2 below);         I am considering/pursuing additional graduate studies:         Describe the ministry situation(s) and setting(s) to which you have the clearest set	Date Available to Start Interviewing: Date Available to Accept a Call: I would prefer a call: Part Time ense of call and describe 5.57 vou bring.	Assignment Cycle-select the earliest date after your approval
Feel free to be concise.		Additional Information-most people will leave this blank
etting:       Community:         tting:       Community:         My availability for call is prioritized as:       Priority is a call OR Priority is ge         Choose from ONE of the following options below:       A - Open to all regions and synods.         B - Preference for particular regions and/or synods, with #1 being most preferred an indicate at least (3) synods or (2) regions of preference if you select this option.         C - Requesting a restriction to a particular region or synod.		Question 3. x the "priority is geographic" box and skip down to option C
A. Open to all B. Preference as indicated below:		X the box for restriction
Preferences for a Region and/or Synod           Regions:         Region 1         Region 2         Region 3         Region 4         Region 5         Region           Preference Ranking 1-9         Region 2         Region 3         Region 4         Region 5         Region	6 Region 7 Region 8 Region 9	and select your synod
Synod Preferences All All All All All All All		X the box "withdraw
Preference 1 · · · ·		from assignment"
Preference 2 · · · · ·		
Preference 3 · · · ·		Write in reason for restriction.
C. I am requesting a restriction to the a)	, OR	
c) (you may select up to 3 synods). If no restriction i remain in assignment with the preferences noted above (see B for requirements).		i.e. TEEM
Provide any critical information regarding your preferences or restriction request(s): (Use Candid		
FOR EXAMPLE: am a T.E.E.M. candidate. I anticipate first call at my curre	ent T.E.E.M. site.	Evangelical Lutheran Church in Amer
assignment@elca.org • WWW.ELCA.ORG/ASSIGNMENT	30 10-00 - 000000 - 10-0-	God's work. Our hands.
	2 OF 3	Assignment presentation for TEEM candi

entation for TEEM candidates

and others in special circumstances



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Domestic Mission Unit Candidacy

3 OF 3

#### CANDIDATE COMMENTARY: FORM C

The Candidate Commentary section allows you to expand your assignment paperwork with information that reveals your passions and visions for ministry, your expertise, and your experience, especially as they relate to your first call. As candidate paperwork is read by bishops who often do not know you, please take advantage of the space provided below to share more about who are you and where you see yourself serving in this church. You are invited to be as creative as you would like to be. You may also elaborate on any of the responses above for which there was not sufficient response space.

#### What's Next? You are ready to submit your paperwork!

1. Be sure to save a copy of this paperwork for yourself.

Please send this paperwork to <u>assignment@elca.org</u> as an attachment so the Assignments Team of the ELCA Churchwide Office has a record of your request for assignment. You will receive an automatic reply once your email has been received by the Assignment mailbox. You will receive a personal email from a staff person once the paperwork has been processed. You are required to submit this paperwork by the deadline posted on the Assignment Resource page of the elca.org website to be considered for assignment.
 Please remember also to submit your Rostered Minister Profile (RMP) by the deadline. Visit https://community.elca.org/login to do so.



## Form C

Space for additional information to the bishop/staff

Save a copy of ABC form until you are called.

Send as an email attachment to <u>assignment@elca.org</u> by the end of the month you are approved. You can even complete the ABC before you are approved.



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# **Technical Difficulties?**

- Phone a friend
- Read the instructions
- email ELCA assignment staff
- email constituentcare@elca.org

What are your questions for this presentation?



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# Remember...

- This is a time of transition. Care for yourself spiritually and physically. Tend to family relationships. Stay connected to colleagues.
- Be in conversation about approval and assignment timeline with synod office well in advance anticipated call. Your synod office will work with congregation when appropriate to determine call process timeline.
- Proof read your forms.
- You got this!



**Evangelical Lutheran Church in America** God's work. Our hands.