

#### 2.11.5.8 Confidentiality

Information related to incidents and investigations on campus will be held in strict confidence. If there is a need for community notification, due to a threat, our timely notification policy will be followed while honoring the confidentiality of those involved in the ongoing investigation.

#### 2.11.5.9 Appeals

If either party disputes the findings or is dissatisfied with the action taken or sanctions imposed, the individual(s) may appeal by filing a written appeal with the President within fifteen (15) calendar days after being notified of the findings. If the individual filing an appeal is a student, the president will proceed as detailed in the "Procedure for Appeal of Dismissal for Disciplinary Reasons" included in this handbook. If the person filing an appeal is a staff member, the president will proceed according to directions listed in the staff handbook. If the person filing an appeal is a faculty member, the president will follow procedures outlined in the faculty handbook. The president may at any time seek consultation with members of the executive committee of the board of directors, and/or a lawyer.

#### 2.11.5.10 Retaliation

Retaliation of any kind against anyone filing a complaint of sexual harassment, discrimination, or abuse is prohibited. Initiating a complaint of harassment will not affect a complainant's employment, compensation, or work assignment or, in the case of a student, grades, class selection, or any other matter pertaining to student status.

Initiating a false claim may result in disciplinary action. False accusations of harassment, discrimination, or abuse can seriously harm innocent people.

#### 2.11.5.11 Information Regarding Registered Sex Offenders

[http://www.nsopw.gov/\(X\(1\)S\(3qzvghj5040rvmylxdxrp4mt\)\)/en-us](http://www.nsopw.gov/(X(1)S(3qzvghj5040rvmylxdxrp4mt))/en-us)

#### 2.11.5.12 Local Resources

It is important to be aware of local resources available for education in the prevention of and services for rape, acquaintance rape, and other forcible and non-forcible sex offenses. Local resources include: