

Evangelical Lutheran Church in America. In addition, the candidate will be expected to complete a unit of supervised clinical work (CPE) and an internship.

Abiding Commitments

The following are abiding commitments of Wartburg Theological Seminary that inform the entire TEEM curriculum:

- Action-reflection method of learning
- Learning in context, normally in a primary language according to a specific site
- Missional church
- Justification and justice
- Mutuality in ministry among diverse partners, and collaboration among clergy and laity in ministry
- Global connections
- Collegiality
- Ecumenical openness
- Fostering the spirit of life-long learning

(1) Wartburg Theological Seminary *Classic TEEM* Program

Curriculum

The Wartburg Seminary TEEM Curriculum is designed to meet all of the ELCA requirements for the following seven competencies: biblical knowledge and understanding, basic understanding of theology/ethics, knowledge of Christianity in the United States, ability to understand and communicate the teachings of the Lutheran church, evangelism/stewardship/worship, pastoral care skills, and knowledge of ELCA church polity and ecclesiology.

The WTS ***Classic TEEM*** curriculum for the ELCA's Word and Sacrament (i.e., ordained) ministry roster currently includes the following requirements, courses, and activities:

- Hebrew Bible 1 (Torah and Psalms)
- Hebrew Bible 2 (Prophets and Wisdom)
- New Testament 1 (Gospels and Revelation)
- New Testament 2 (Pauline and Pastoral Epistles)
- Church History
- Lutheran Confessions and Mission
- Systematic Theology 1 and 2
- Lutheran Ethics
- Lutheran Leadership, Ecclesiology, and Church Polity
- Preaching 1 and 2
- Lutheran Worship
- Educational Ministry
- Pastoral Care
- Contextual Ministry (including stewardship and evangelism)
- One Unit of Clinical Pastoral Education (CPE) – completed through an ACPE-registered CPE instructional site, or by completing the seminary's Clinical Program of Wartburg (CPW) when allowed by the student's synod.
- Internship (which is arranged at an assigned church in partnership between the seminary and a geographic synod of the church denomination, and typically lasting from nine to twelve months [2000 hours] as a supervised and evaluated learning experience)
- Mentoring in partnership with home Synod (as separately arranged by the student's synod)

The WTS ***Classic TEEM*** curriculum for the ELCA's Word and Service (i.e., deacon) ministry roster currently includes the following requirements, courses, and activities:

- Hebrew Bible 1 (Torah and Psalms)
- Hebrew Bible 2 (Prophets and Wisdom)
- New Testament 1 (Gospels and Revelation)
- New Testament 2 (Pauline and Pastoral Epistles)
- Church History
- Lutheran Confessions and Mission
- Systematic Theology 1 and 2
- Lutheran Ethics
- Lutheran Leadership, Ecclesiology, and Church Polity
- Preaching 1
- Lutheran Worship
- Diaconal Ministry 1 & 2
- One Unit of Clinical Pastoral Education (CPE) – completed through an ACPE-registered CPE instructional site, or by completing the seminary's Clinical Program of Wartburg (CPW) when allowed by the student's synod.

- Internship (which is arranged at an assigned church in partnership between the seminary and a geographic synod of the church denomination, and typically lasts a minimum of six months [1000 hours minimum] as a supervised and evaluated learning experience)
- Mentoring in partnership with home Synod (as separately arranged by the student's synod)

Candidates may meet requirements for the Wartburg **Classic TEEM** curriculum through multiple methods:

1. Intensive courses on the Wartburg campus in Dubuque, with usually up to ten courses scheduled per year: typically as two courses during the fall semester (with one course each on a three-day weekend, for two separate weekends), two courses during a five-day session at the end of January, and typically six courses scheduled as two courses per week (five days) for two different weeks in June and one week July. These intensive courses expect pre- and post-work in addition to the face-to-face classroom time.
2. Through designated TEEM online courses. Three to four online courses are typically offered each fall and spring semester, with each course lasting for eight or ten weeks.
3. Through designated Masters-level courses held on the Wartburg campus during the fall and spring semesters that can be taken by arrangement through cross-registration.
4. Through designated Masters-level online courses provided by WTS that can be taken by arrangement through cross-registration.

Normally **Classic TEEM** candidates will complete at least half of their courses through on-campus intensives and half through online courses.

Current **Classic TEEM** Program Courses

The **Classic TEEM** curriculum in Dubuque currently consists of the following courses, modes of instruction, and requirements that they each fulfill: Most of the courses are offered once a year, with every requirement taught at least once each year. Please see sections A and B together below for the courses specific to the Word and Sacrament version of the program, and sections A and C together below for the courses specific to the Word and Service version of the program.

Section A. Courses common to both the Word and Sacrament and Word and Service versions of the **Classic TEEM** program:

Current Course	Normal Mode of Instruction	Requirement Met
TM 011W Hebrew Bible 1	Face-to-face intensive, five days in the summer, with pre-and post-work	Hebrew Bible 1
TM 012W Hebrew Bible 2	Face-to-face intensive, Five days in the summer, with pre- and post-work	Hebrew Bible 2
TM 021E Engaging the Gospels	Online ten-week course	New Testament 1
TM 022E Engaging the Epistles	Online ten-week course	New Testament 2
TM 0303E Introduction to the History of Christianity	Online eight-week course	Church History
TM 035E Lutheran Confessions	Online eight-week course	Lutheran Confessions and Mission
TM 041W Systematics 1 – Fundamentals of Christian Theology and God's Mission in the 21 st Century	Face-to-face intensive, five days in January, with pre- and post-work	Systematic Theology 1
TM 042W Systematics 2 – God and the World in Christ: The Christian Narrative	Online eight-week course	Systematic Theology 2
TM 051E Lutheran Ethics	Face-to-face intensive, five days in the summer, with pre-and post-work	Lutheran Ethics
TM 055W Lutheran Leadership, Ecclesiology, and Church Polity	Face-to-face intensive, five days in the summer, with pre-and post-work	Lutheran Leadership, Ecclesiology, and Church Polity
TM 061W Preaching 1	Face-to-face intensive, five days in the summer, with pre-and post-work	Preaching 1
TM 065W Foundations/Fundamentals of Lutheran Worship	Weekend (three-day) intensive, taught in the fall, with pre- and post-work	Lutheran Worship
Either TM 280W CPE (when completed elsewhere at an ACPE site) Or TM 285E Clinical Program of Wartburg (CPW)	Face-to-face for most ACPE CPE sites, or as a hybrid two month online and face-to-face clinical program taught in partnership with a seminary-provided certified CPE instructor and using local ministry sites arranged by each participating student.	Wartburg's option for completing the Clinical Pastoral Education (CPE) requirement, upon approval of the student's geographic synod; otherwise students normally would complete a unit of CPE through an authorized ACPE-identified CPE site
TM 370W Internship	Used when registering for supervised internship	Internship

Section B. Additional courses specific to the Word and Sacrament students of the **Classic TEEM** program:

Current Course	Normal Mode of Instruction	Requirement Met
TM 062W Preaching 2	Weekend (three-day) intensive, taught in the fall, with pre- and post-work	Preaching 2 (and must be taken after successful completion of Preaching 1)
TM 070W The Church as Learning Community	Face-to-face intensive, five days in the summer, with pre-and post-work	Educational Ministry
TM 083W Pastoral Care in Context	Face-to-face intensive, five days in January, with pre- and post-work	Pastoral Care
TM 091E Beyond Maintenance to Mission	Online eight-week course in the spring semester	Contextual Ministry (one of three rotating topics, taught in alternating years) [See Note below]
TM 09xE Course on a specific rural ministry topic	Online eight-week course in the spring semester	Contextual Ministry (one of three rotating topics, taught in alternating years) [See Note below]
TM 094E Emerging Ministries: Being Church Today	Online eight-week course in the spring semester	Contextual Ministry (one of three rotating topics, taught in alternating years) [See Note below]

NOTE ON THE CONTEXTUAL MINISTRY REQUIREMENT: Word and Sacrament **Classic TEEM** program students only need to complete one (1) Contextual Ministry course. Unlike the other program requirements (where there is only one course to match each requirement), the Contextual Ministry requirement allows for the choice of three possible subject areas. The student only needs to complete one eligible course, with any further Contextual Ministry-designated courses considered elective to the program.

Section C. Additional courses specific to the Word and Service students of the **Classic TEEM** program:

Current Course	Normal Mode of Instruction	Requirement Met
MN 157W Diaconal Ministry Seminar 1	A semester-long, 1-credit course in the Masters curriculum; Can be taken either as on-campus face-to-face or as synchronous Zoom web conferencing at the scheduled time.	Diaconal Ministry 1
IN 323W Diaconal Ministry Capstone Seminar	A semester-long, 2-credit course in the Masters curriculum; Can be taken either as on-campus face-to-face or as synchronous Zoom web conferencing at the scheduled time.	Diaconal Ministry 2

REGARDING THE CREDIT BASIS FOR ALL CLASSIC TEEM COURSES: Each **Classic TEEM** (TM course numbered) course (with exception of CPE and internship) is taught to be equivalent to one (1) semester hour of graduate-level course work in contact hours and/or total course activity (or two credits in the case of the IN 323W Diaconal Ministry Capstone course). To count as fulfilling a TEEM requirement, a course must be passed with the higher Full Credit (FC) grade, which is equivalent to a Credit (i.e., Pass) grade in the Masters graduate-level curriculum. Any course that earns only the lesser Participant Credit (PC) grade, which is equivalent to a non-credit Audit grade in the graduate-level curriculum, or is failed with the No Credit (NC) grade, must be repeated.

WTS **ClassicTEEM** Tuition

See the separate Tuition and Fees section elsewhere in this catalog, or on the Wartburg Seminary website, for current tuition rates. Clinical Pastoral Education (CPE) may require additional tuition paid directly to the CPE site or host institution. Internship is also considered a "course" for purposes of the WTS TEEM program, with a one-time course tuition charged to the student.

ELCA Candidacy Application for **Classic TEEM**

The WTS **Classic TEEM** program is normally available only to students who are entranced to simultaneously pursue a roster in the ELCA or a partner church denomination. Candidacy in the ELCA is a church-wide process. Entrance into candidacy occurs through a synod candidacy committee that provides guidance and makes decisions on behalf of the ELCA. Any person seeking to become a candidate for rostered ministry in the ELCA through a TEEM program should first contact their synod office for application and information.

Graduation Requirements for **Classic TEEM**

To graduate and receive the TEEM certificate, the student needs to complete all of the requirements for the certificate (or their identified equivalent through advanced standing or transfer credit), file the "Application for Degree or Certificate" form

with the Registrar, and be cleared for completion and in good standing with the Wartburg Theological Seminary business office, library, and financial aid office, including any requested payments and assigned tasks.

Time Available to Complete the WTS *Classic TEEM* Program

The TEEM program normally must be completed within seven (7) calendar years of study from the oldest course to the most recent course, unless specific action is taken by the faculty to extend this duration for a student.

For More Information about the WTS *Classic TEEM* Program or to apply

Please contact the Admissions Office:

admissions@wartburgseminary.edu

or

Admissions Office

Wartburg Theological Seminary

333 Wartburg Place

Dubuque IA 52003-7769

(2) Wartburg Theological Seminary *Journey Together* TEEM Program

Curriculum:

The Wartburg Seminary *Journey Together* curriculum is designed to meet all of the ELCA requirements for the following seven competencies: biblical knowledge and understanding, basic understanding of theology/ethics, knowledge of Christianity in the United States, ability to understand and communicate the teachings of the Lutheran church, evangelism/stewardship/worship, pastoral care skills, and knowledge of ELCA church polity and ecclesiology. The Wartburg *Journey Together* curriculum, Competency based education, offered in English or Spanish, is designed around learning objectives toward building five competencies in each student that are designed to meet the ELCA requirements:

- A. Biblical Knowledge & Interpretation
- B. Pastoral Formation & Sacramental Leadership
- C. Faith in Jesus Christ & Theological Knowledge
- D. Discipleship & Christian Community
- E. Mission Development & Community Organizing as Resources for Intercultural Leadership

Students will work through nine modules of curriculum to complete the learning objectives that will contribute to the formation of these five competencies in each student. Modules are completed sequentially, each building on the work from the previous modules, and are completed at a pace established by the student. Normally students will complete three (3) modules per year, completing the program in three (3) years. The nine module themes are:

- Module 1: The Word is Near to You (“La Palabra está cerca de ti.”)
- Module 2: Justification by Grace through Faith (“La Justificación por Gracia a través de la Fe.”)
- Module 3: Faith Active in Love (“La Fe Activa en el Amor.”)
- Module 4: Faith Comes through Hearing the Word (“Han sido bautizados en Cristo Jesús.”)
- Module 5: We Believe in One God (“Creemos en un solo Dios.”)
- Module 6: Go in Peace, Serve the Lord (“Vayan en Paz y Sirvan al Señor.”)
- Module 7: Come, Holy Spirit (“Ven, Espíritu Santo.”)
- Module 8: For Freedom Christ has Set You Free (“Por la libertad, Cristo los ha liberado.”)
- Module 9: Go, Therefore! (“Por lo tanto, vayan...”)

In addition to the CBE curriculum, *Journey Together* students will (1) complete one unit of Clinical Pastoral Education (CPE), either through an ACPE-registered CPE instructional site, or by completing the seminary's Clinical Program of Wartburg (CPW) when allowed by the student's synod, (2) mentoring through peer groups, and (3) an internship (which is completed at the student's congregational site and typically starts at the completion of Module 2 and continues through Module 8).

Students are accompanied on their *Journey Together* experience by an Assessment Team comprised of the local site supervisor, mentor, and faculty advisor. In addition to regular check-ins, this team will hold the student accountable to the completion of the learning objectives for each module, allowing them to move from one module to the next.

WTS *Journey Together* Tuition

See the separate Tuition and Fees section elsewhere in this catalog, or on the Wartburg Seminary website, for current tuition rates. Clinical Pastoral Education (CPE) may require additional tuition paid directly to the CPE site or host institution.