

1.2 Non-Discrimination Policy

In compliance with Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681 et. seq., and federal regulations, 34 C.F.R. Part 106, it is the policy of Wartburg Seminary to consider candidates for academic admission, for financial assistance, and for employment, without regard to race, color, gender, gender identity or expression, sexual orientation, national origin, ancestry, age, disability, veteran status, disabled veteran, or other trait that is protected under local, state, or federal law. As an organization of the church, however, the seminary may consider religious factors, including policies of the church and decisions of synod candidacy committees.

The Director of Community Life and Candidacy is the designated Title IX Coordinator. Students or employees may address complaints and grievances related to Title IX to the Title IX coordinator. Reports may be made in person, via email or phone, or via the [Incident Reporting Form \(IRF\)](#). The coordinator will then coordinate an immediate and thorough investigation of student and employee complaints and grievances which will provide a prompt and equitable resolution.

Inquiries concerning the application of Title IX and its implementing regulations may be referred to the Title IX Coordinator or to the Office for Civil Rights, United States Department of Education, John C. Kluczynski Federal Building, 230 S Dearborn St, 37th Flr, Chicago, IL 60604 or by email at OCR.Chicago@ed.gov.